



BestHire

Name: Ann Smith  
Company: CRI

Date: 5/26/2010  
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## Dependability and Job Fit Ratings

The Dependability rating is: **C**

The General Job Fit rating is: **C**

### Personality Dimensions

#### Energy



Ann is very energetic. She needs considerable mobility to accommodate her energy level. Otherwise, her unreleased energy and stress will result in work errors and accidents.

#### Flexibility



Ann is extremely flexible. She will have a tendency to rationalize behavior and not follow policies and procedures.

#### Communication



Ann is sociable and comfortable conversing with others.

#### Emotional Development



Ann has good self-confidence and patience.



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### Assertiveness

1	2	3	4	5	<b>6</b>	7	8	9
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Ann is appropriately assertive, able to control situations and instruct others as necessary without appearing overly domineering.

### Mental Toughness

<b>1</b>	2	3	4	5	6	7	8	9
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Ann is very sensitive. She easily empathizes with others, but may become discouraged when faced with the set-backs, criticisms and stresses that are a normal part of work-life.



### Personality Dimensions

		1	2	3	4	5	6	7	8	9	
<b>Energy</b>	Restless		<b>2</b>								Calm
<b>Flexibility</b>	Flexible	<b>1</b>									Rigid
<b>Communication</b>	Reserved						<b>6</b>				Interactive
<b>Emotional Develop.</b>	Impatient							<b>7</b>			Tolerant
<b>Assertiveness</b>	Cooperative						<b>6</b>				Authoritative
<b>Mental Toughness</b>	Sensitive	<b>1</b>									Tough

This report is confidential and is an opinion based on assessment results only. Its contents should contribute approximately 1/3 of the decision process along with the interview, reference check, education and experience.