

# Best Hire Report

## Dependability, Job Fit and Integrity Ratings

The Dependability rating is: C  
The General Job Fit rating is: C

The Integrity Rating is: A

**Energy:** Measures the individual's energy and drive level, as well as ability to work under pressure.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

John is very energetic. He needs considerable mobility to accommodate his energy level. Otherwise, his unreleased energy and stress will result in work errors and accidents.

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**Flexibility:** Measures the individual's ethics, honesty, reliability and dependability as this trait relates to handling customers' needs and/or following company policies and procedures.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

John is dependable, reliable and carefully follows policies and procedures.

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**Communication:** Measures an individual's ability to meet and deal with people.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

John is somewhat reserved, but can converse with others as required.

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**Emotional Development:** Measures an individual's ego, self-confidence and patience in dealing with people, situations and stress.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

John lacks self-confidence and is quite impatient. He may be intolerant or behave inappropriately with others.

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**Assertiveness:** Measures the individual's ability to take orders and directions from others.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

John is quite assertive and can easily control situations and instruct others as necessary. At times, he may appear to be domineering.

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**Mental Toughness:** Ability to handle pressure and stress without becoming discouraged.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

John is very sensitive. He easily empathizes with others, but may become discouraged when faced with the set-backs, criticisms and stresses that are a normal part of work-life.